



Memorandum

TO: CITY COUNCIL

FROM: Mayor Chuck Reed

SUBJECT: SARA EMPLOYEE PAY

DATE: September 17, 2014

APPROVED: *Chuck Reed*
CR

DATE: *9/17/14*

RECOMMENDATION

Adopt the recommendation in the Staff memo dated 9/3/14, with the following addition:

1. Award each Successor Agency employee a one-time, non-pensionable cash payment equal to 12 months of the 2% pay increase that they would have enjoyed had they been included in the increase granted to other City employees in FY 2013-2014.

The Successor Agency employees were unintentionally left out of the FY 2013-2014 salary increase. This action would award the active employees the pay increment they would have received.